

PRIVATE AND CONFIDENTIAL

**Application for Employment
for the post of Social Care Worker**

**To be considered for this post all sections of the form must be
fully completed or marked 'Not Applicable'**

Please type or complete this application in black ink.

Please do not enclose a curriculum vitae (CV) as this will not be considered.

Job Reference

Name of applicant: (Block letters please)

Date of completion:

Please tick to indicate which post you are applying for

Days

Nights

Twilights

Day-break

Please tick to indicate how many hours per week you would prefer to work

Part-time - 15 - 27.5 hours

Full-time - 27 - 44 hours

Other

Insert number of preferred hours

A. Personal information

Title:

Forenames:

Surname:

Address:

Postcode:

Home tel no:

Mobile phone no:

Work tel no:

Email address:

National Insurance no:

B. Present or most recent employment

Job title:

Employer:

Address:

Date commenced:

Salary:

Nature of business:

Notice required:

Reason for leaving:

Brief description of your roles and responsibilities

Have you previously worked for The Fed (Federation of Jewish Services), including Heathlands Village, Moorview, Dedicated Homecare, Care at Home, Project Smile or Manchester Jewish Federation?

Yes No If yes, please provide your previous job title and dates of employment:

C. Full Employment History

Previous employment (most recent first).

IN ORDER TO MEET THE LEGAL REQUIREMENTS FOR REGISTERED SERVICES PLEASE ACCOUNT FOR ANY GAP/S IN YOUR EMPLOYMENT RECORD FROM THE DATE YOU LEFT COLLEGE. PLEASE USE ADDITIONAL SHEETS IF NEEDED:

Name of employer	Position held	Salary	From (month & year)	To (month & year)	Reason for leaving
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D. Education

Please provide details of studies undertaken and qualifications achieved from secondary education onwards, giving most recent first. Please use additional sheets if needed.

School/College/University	Qualifications and dates

E. Qualifications/Training/Courses

Please provide details of any professional, technical or management qualifications, or any job-related training courses attended, including dates. Please use additional sheets if needed.

F. Computer skills

Please tick appropriate box

Advanced

Competent

Some knowledge

Undeveloped

Please list computer programmes you have worked with, if applicable

Please use final page for any additional text

G. Personal interests

Please provide details of any personal interests eg. hobbies, sports, voluntary work

Please use final page for any additional text

H. Working for The Fed

Short-listing and selection will be based on the requirements set out in the Person Specification.

Please address these requirements, drawing on your experience in the work-place or in a voluntary capacity.

Why would you like to work for The Fed?

Please use final page for any additional text

What skills and knowledge will you bring to this role?

Please use final page for any additional text

Why do you think you are suited to this post?

Please use final page for any additional text

How did you find out about this post?

Please use final page for any additional text

Please provide any other information in support of this application, including details about your career, to help give a fair and accurate outline of who you are. Please use ONE additional sheet if needed.

I. Working for The Fed

Work permission

All successful applicants must provide proof of their eligibility to work in the UK. Are you eligible to work in the UK? Yes No

Transport

Do you hold a full UK driving license? Yes No

Do you have a car which could be used for work? Yes No

J. Flexibility

Do you have any restrictions on the hours that you are available to work? Yes No

If yes, please provide details:

K. References

Please provide details of two referees, one being your present/most recent employer. If you have not worked for some time, or have never worked, please give the name of someone (NOT a relative or friend) who can comment on your ability to do the job for which you are applying. Please note that no appointment will be confirmed until two satisfactory written references have been received. Referees will only be contacted following a verbal offer of employment.

Referee 1

Name:

Address:

Post code:

Capacity in which known to you:

Telephone:

Email:

Occupation:

Referee 2

Name:

Address:

Post code:

Capacity in which known to you:

Telephone:

Email:

Occupation:

L. Criminal Record

Have you ever been convicted of a criminal offence? Yes No

Please provide details of any convictions including those that may be “spent”. Under the Rehabilitation of Offenders Act 1974, “spent” convictions must be declared due to the nature of the client group you may have contact with while working with our organisation. Please provide details of including those that may be “spent”.

M. Health & Social Care Act 2008 (Regulated Activities) (Amendment) (Coronavirus) Regulations 2021

As a CQC regulated Care Home all staff must have received a double dose of a Covid 19 vaccination to satisfy these regulations. Are you fully vaccinated? Yes No

Date of 1st Vaccine: _____ Date of 2nd Vaccine: _____ (dd/mm/yy)

Are you willing to have the Covid 19 Booster Vaccine? Yes No

Are you clinically exempt from having the vaccine? Yes No

N. DBS

It is The Fed's policy to obtain disclosures from the DBS (Disclosure and Barring Service) for all applicants who are offered a post. This process is initiated only once an applicant has been given a conditional offer. Please sign below to confirm your acceptance of this procedure should you be offered the post.

Declaration

I confirm that all the information given by me in this form is correct and accurate and I understand that if any of the information I have provided is later found to be false or misleading, any offer of employment may be withdrawn or my employment terminated.

Signed _____ Date _____ (mm/dd/yy)

Please return your completed application form to:

The Fed
HR Department
Head Office
Heathlands Village
Heathlands Drive
Prestwich
Manchester
M25 9SB

FOR OFFICE USE

Shortlist score:

Applicant shortlisted?

Yes

☐

No

☐

Unsuccessful for shortlist?

Yes

☐

No

☐

Date letter sent:

Invite for interview?

Yes

☐

No

☐

Date letter sent:

Date and time of interview

Interview score

Interview outcome

Post-interview letter sent

Yes

☐

No

☐

The Fed, Heathlands Village, Heathlands Drive, Prestwich, Manchester, M25 9SB

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www.thefed.org.uk

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