

Staff and Volunteer NEWSLETTER

FEBRUARY 2020

**THE
FED**

Caring for our
Community



Social Care VIP's verdict: Fed set-up is "simply brilliant"

At the beginning of December, we pulled off a major coup in welcoming leading Care Industry expert, Professor Martin Green, to Heathlands Village.

The CEO of Care England – the UK's main representative body for independent care homes – enjoyed an extensive tour of our facilities and gained a first-hand understanding of our Community Services work.

Our delighted CEO, Mark Cunningham, said:

"We were extremely excited to welcome Professor Green to Heathlands Village.

"Martin is an amazing advocate for the care industry and is incredibly supportive of care providers across England.



"Thanks to him the key issues of workforce development, recruitment, fair fees and a celebration of what social care and care homes provide, are never off the table - no matter who is in Government.

"I think Martin was amazed at the breadth of services we offer and some of the unique characteristics of our care.

"He met staff from a wide variety of departments including members of our Community Services team and Residential Dementia team, remarking that the "multi-dimensional and diverse" set-up at Heathlands Village was 'simply brilliant.' "

Mark continued:

"With our fantastic café, synagogue, children's centre, workspace provision for an integrated team of NHS social workers and nurses working in Bury, and D2A partnership with Bury to reduce the number of people waiting for beds in hospital, it took us over two hours to show Martin round.

"Heathlands Village received over 4,000 visitors last month alone. It is truly a destination for the community – there's something here for the whole family - far removed from the mental image people have of social care. What we've created here is not an old age home – but an all-age home!"



Message from Mark

Welcome to our first 2020 newsletter and the start of a new decade. For those who left school in the 1980's, (for some even earlier!) the new "roaring twenties" seem a little bit surreal but at least vinyl records are making a comeback!

Since our last issue we've been extremely busy both finishing off and starting new projects. The completion of our mortuary ensures we can offer greater dignity and respect to those we cared for, and their families, as well as a resource for the community.

Work started with a bang on Willow Tree House. The new accommodation for people living with dementia, will complement the care at Beach House, adding another 11 vital rooms. We hope to be ready by early April.

Thank you to everyone who worked so hard over the festive period keeping people safe - whether we look after them at Heathlands Village or in the community. The winter months bring extra challenges for our operational and care teams battling to ensure everyone is kept well fed, warm and entertained. Meanwhile pressure on the hospitals often mean our volunteer and CAST teams having to go above and beyond the call of duty to help maintain people's independence.

The autumn months saw some amazing Fed fundraising efforts: the Ladies' Lunch with Maureen Lipman, a brilliant business breakfast, our first fundraiser in London, followed in early January by a great whisky (and 'cholent'!) tasting night. These raised much needed funds to help cover our costs and pay for essential items around the village.

We have continued to add new members to our nursing and care teams and have started to re-organise how we deliver care in order to manage the increased complexity of people's needs. We continue to deliver our discharge to assess service for Bury and are now providing a similar service to Trafford Council.

We start 2020 with a bit more political stability but many questions about social care remain unanswered. The Government's announcement about the 6.2% National Living Wage increase will be welcomed by many but our challenge is finding £200k to afford this uplift. The lack of funding from the Council and NHS to cover the real cost of care needs to be addressed.

Perhaps all the energy that went into Brexit can now focus on looking at the funding of long-term care.

Here and now, the issue affects our employment and the care we provide, but sooner or later it will affect all of us in our retirement years.

Over the coming weeks we will be finalising our plans for 2020/21. As always what enables us to continue delivering outstanding care, advice and support is our exceptional staff and volunteers and a commitment to partnership and working together.

Thank you for all your hard work.



Mark



Making Musical Memories with the BBC

Heathlands Village played host to a BBC film crew on 16 January, as residents, relatives and staff took centre stage in making a short film which will explain how BBC website 'Music Memories' can be used. The site is a tool for those living with dementia.

"Music Memories is about utilising familiar and comforting music to stimulate conversation and interaction between those with dementia, and other memory-loss related illnesses, and their families," explained BBC Music Producer, Robert Sugden.

The simple, easy-to-use website is effectively a digital jukebox, with

tracks broken down by genre and era. It allows users to smoothly navigate towards music that stirs happy memories and interests from times past.

Bernard 'Bunny' Moss, Marilyn Simkin and Marion Lipson – all residents of Beach House – took part in the filming, with their relatives assisting and providing valuable feedback on the software for the BBC team. They accessed a range of music, singing along and reminiscing about when they had first heard some of the tunes.

Aviva Richards, Bunny's daughter, commented that it was "great to be able to help with something

that will be useful to others who are living with dementia – and their carers – in the future."

Marion's daughter, Tina Salisbury, said, "We were happy to help out and mum really enjoyed it – she said it was lovely to do something different.

"Whenever she recognised a tune, she would sing out loudly – even after the music had finished!"

The completed film will be published on the BBC Sounds and Music Memories website later in 2020:

bbc.co.uk/sounds
musicmemories.bbcrewind.co.uk





Putting the Skills in Skills For Care

In 2019, Skills For Care approached The Fed, asking for help in promoting their newly-launched social care recruitment campaign.

SFC, an independent charity with expertise in workforce development, and a partner with the Department of Health and Social Care, wanted to promote social care careers. Their aim is to create a valued, skilled and well-led workforce across the country, assisting managers and leaders to develop their staff from day one.

Three members of our Heathlands Village staff -

Social Care Worker, Howard Black; Shift Leader, Gary Turner, and Senior Team Leader, Ashleigh Duffy - had their personal profiles created for Skills for Care, charting their individual employment journey with The Fed, as stand-out examples of the progression and development opportunities available in the field.

The trio, who are a credit to The Fed and a great example of how every day can make a difference when you work in care - were presented with their profiles by Clinical Manager, Marie Madeley, in the Heathlands Village gardens.

Fed Cleans Up at Community Awards Night



The 2019 Manchester Jewish Community Awards ceremony was a standout night for The Fed, as both individual staff members and volunteers, and entire Fed teams were presented with awards for their outstanding service to the community.

Our volunteering@thefed Manager, Juliette Pearce, received a highly commended award in the Communal Employee of the Year category (left), and the 'My Voice' team - who operate under her management - received the coveted Volunteer Team of the Year award (centre).

The Fed's Mental Health Drop In volunteer team, which helps to run twice-weekly evening sessions and a monthly bagel brunch, also received a highly commended award in the Volunteer Team of the Year category (right).

Two members of Heathlands Village's Customer Service's Team - Jacqui Pinsley and Richard Hamilton - received certificates for individual nominations for voluntary and charity work in the community.

Bernie Garner, our Director of Community Services, said:

"We really hit the jackpot! These awards are hugely deserved by members of The Fed team who make a positive difference to the lives of so many people in our community. We are so proud that they have been recognised for their exceptional work, especially as much of our community services work goes unnoticed, carried out without fanfare due to its sensitive and confidential nature."



Natalie Tracey

A huge thank you to the catering team for all their hard work and commitment, especially over December, with all the extra events we had to support as well as our regular responsibilities. No matter how busy things get, they always make it happen and I am proud to work alongside them all.

Alison Lightfoot

Thank you to Kelly Stanton for ensuring everything is prepared for each staff induction, for keeping check on staff training records and following up any concerns around staff training.

Alison Lightfoot

Thank you to Robert Marks for making sure we have all our Employee of the Month nominations collected in time for each meeting. Also, for guaranteeing that Staff Forums continue to be scheduled regularly to ensure staff continue to have the opportunity to discuss and communicate on issues, new ideas, etc.

Rochelle Broman

A very big thank you to catering, FMS and porters for their help with our Whisky and Cholent Tasting event. A special thanks to the chefs for producing the winning cholent.

Alison Lightfoot

Thank you to Steph Roth who does an amazing job of ensuring that the Residents' Forums are scheduled. Steph also chairs the meetings, writes the minutes and keeps a check that actions are being followed up. Thank you so much Steph for your continuing help and support. It is very much appreciated.

Karen Morse

A big thank you to all the volunteers who work in our Charity Box shop for keeping things running while I was off sick.

Sheila Heywood-Holt

Thank you to all operations teams for all their hard work over the past months. It really is appreciated.

Lucy Edwards

A massive thank you to Juliette Pearce for all of her incredible energy and hard work in the Heritage Lottery Fund application for the My Voice project. Juliette and the team do a fantastic job with the project and working with Juliette on this bid is an inspiring experience. Fingers crossed we secure the funding!

Best Wishes

Sheila Heywood-Holt

Speedy recovery to Roy, our painter and decorator. All his friends at The Fed wish him well we all miss him.

Karen Morse

Wishing Clive Weller – one of our most long-standing volunteers – a speedy recovery, having been in hospital recently.

Natalie Tracey

Chris Herdson has taken a break from work as he is being deployed for active duty with the army to Cyprus. This will be a minimum of 6 months. We wish him the best of luck.

Welcome

Welcome to **Joanne Hodson**, new Unit Manager on SJNU.

Welcome to **Will Wright**, new Shift Leader on Beach House.

Welcome to **Natasha Sarak**, new Fundraiser and Community Events Planner.

December Draw Delights Dedicated Staff

Over the hectic Christmas and New Year period, our superb Heathlands Village staff team were at the top of their game ensuring that

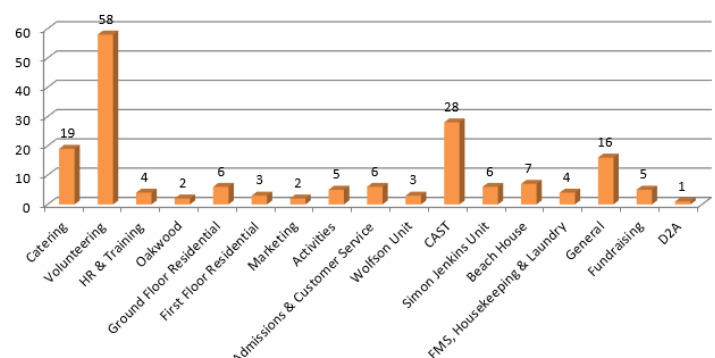


everything ran like clockwork. To thank them for their dedication, all those with a 100% attendance throughout December were entered into a special draw.

(L to R) First place – and winning a prize of £500 – went to Jerry Quinto, from our Catering team. Runners-up were Lesley Gunn, Lindsey Dean, Jill Hutchinson and Jenny Webster.

2019 COMPLIMENTS

Across the board, we are receiving really positive feedback from clients and relatives. The graph opposite shows the compliments we received in 2019.



LUCY'S UPDATE

Lucy Edwards, our Trusts, Foundations and Bids Writer, has been as busy as ever generating income for The Fed over the last few months! Here are some of her recent successes:

In October we secured a phenomenal **£106,560** from **Children In Need** to fund two members of staff in our Children's Centre for three years. The grant, which runs from April 2020 to March 2023, secures the future of the centre which is a unique and crucial aspect of The Fed's community work.



The Peter Kershaw Trust were so impressed by the work we did last year with residents, that they awarded us **£2,000** once again towards the cost of running a range of wellbeing activities with residents. These will include cooking, singing, music, dancing and the celebration of Jewish festivals throughout the year.

The Charity Service Discretionary Fund have funded us for the first time, awarding **£1,000** towards the cost of running our Volunteer Services.



The Duchy of Lancaster Benevolent Fund have given us a grant of **£1,000** towards the cost of running our mental health Drop In group.



Fed Celebrates New Year Honourees

Five local leading Holocaust educators, whose work was acknowledged in the Queen's New Year's Honours List, were applauded at a special celebration at Heathlands Village last week. Eva Neumann will receive an MBE and Sonja Sternberg, Gisela Feldman, Ruth Lachs and Peter Kurer, the British Empire Medal.

The honourees, who have all participated in The Fed's My Voice life-story project, were joined by close family and friends and addressed by our chairman Bernie Yaffe, Fed trustee Mark Adlestone OBE DL, as High Sheriff of Greater Manchester and Volunteer Services Manager, Juliette Pearce, who presented gifts and spoke passionately of the inspiring impact they make on all who meet them.



A Royal Engagement

Sharon Inerfield, who joined The Fed as a volunteer in 2017, recently made a trip to remember

when she was chosen to represent all our wonderful volunteers at a reception with Prince Charles at Buckingham Palace at the beginning of December.

As a volunteer, Sharon plays an integral part in the My Voice project. She has befriended and interviewed two Holocaust survivors helping to produce their life-story books, with a third on the way.

The reception – to celebrate the Jewish community of Great Britain

– saw His Royal Highness praise the 'special and precious connection' between the Jewish community and the Crown.

"Walking through the gates of Buckingham Palace and having the honour of meeting Prince Charles were real highlights of the day," Sharon said.

"I felt an overwhelming sense of pride standing there, representing all other Fed volunteers at such a momentous occasion."



A Real Family Affair!

Our workforce is like a family in more ways than one, and across our HR and Training Teams, situated on the 3rd floor of our main building, we hear from FIVE members of one family who have made The Fed their home!

Kelly Stanton, The Fed's Training Officer, spends her working day sitting next to her mum Sue Ravenscroft – our Senior HR Administrator - in the HR office.

"My mum has worked at The Fed for nine years. I knew nothing about the organisation when I applied and I didn't tell them I was Sue's daughter, either. I wanted to try and get the job on my own merits," Kelly says.

"Although," she continues, laughing, "when I came for my interview, I might have mentioned who she was at that point!"

Completing the trio in the office is Rebecca Ward, HR Administrator, who is Sue's niece and Kelly's cousin.

"It's definitely a plus having family all around you," says Rebecca.

"Being around people you know so well and get on with has a really positive impact on our work ethic."

Overseeing our HR and Training Departments respectively are Jo Ingber and Alison Lightfoot – 'extended family members', as Jo likes to call them!

"There's never been an atmosphere of there being a family clique," says Jo. "If anything, all five of us are such a tightly-knit group that we're all just as close to one another."

Interestingly, Jo, Sue, Kelly and Rebecca all worked together previously at Peninsula Business

Services, before Jo moved to The Fed, soon followed by Sue.

"We started the trend," laughs Sue.

"I really do love working with family around me," Kelly interjects. "As you can see, I've always done it!"

Joining 'The Fed Family' in October 2019 was Kelly's daughter Caitlin, who was employed as a Social Care Worker after coming to The Fed on a college placement scheme the previous April.

"She loved it here," Kelly says, "and always knew she wanted to come back."

And more recently still, Rebecca's nephew, Noah, joined our Customer Services Team in January, bringing some celebrity stardom to Heathlands Village.

"Noah has been a presenter on CITV, ITV's Kids' Channel, for years," says Rebecca. He's been involved in TV work since he was about seven.

"In fact, in the recent Disney remake of Peter Pan, he came very close to winning the main role."

The group are never tired of seeing each other, they often spend their evenings together after getting home from work.

Loyalty and family ties often go hand-in-hand, and this is something that Jo is grateful for.

"The greatest benefit of having two teams which work so closely, made up of family members, is that there is tremendous loyalty to each other, and everyone gets on," she says.

Up on the third floor, it's a real family affair!

THE FED Staff Awards

Nominations have been pouring in over the last few months for our Employee of the Month award.

We are delighted that families, residents and colleagues value people's hard work and acknowledge this by taking the time to nominate those they feel deserve special praise.

From September to December, the awards have been presented to: (L-R) Sue Makin, Tammi Wise, Sue Lenord and Julie Dixon.



Chanukah at The Fed!

December saw The Fed getting well and truly into the spirit of Chanukah with a huge range of events across all services to celebrate the 'Festival of Lights'.

In the lead-up, our annual Residents' Chanukah Concert wowed an audience of more than 60, with special guest stars from King David Nursery providing an extra level of entertainment – and cuteness!

We welcomed over 75 clients with volunteers for our Community Chanukah party, as well as holding two children's parties - one for our Mums 'n' Tots group and another for youngsters who attend our Project Smile Play & Learn groups.

Chazan Yossi Muller and the Whitefield choir gave a magnificent performance at the traditional first-night menorah lighting ceremony in the Heathlands Village Shul. Chazan Didi Chrysler lit the menorah at the Community Party and, joined by his children, entertained guests with a medley of Chanukah songs.

Finally our Drop In mental health members had a wonderful party with a delicious festive meal followed by karaoke and games.



The Fed Goes Global!

In our search to achieve the best possible nursing care for people looked after at Heathlands Village, no stone has been left unturned! We have scoured the four corners of the earth over recent months and successfully recruited five – soon to be six – international nurses.

Here, we speak to three of these brand-new members of our nursing team, and hear how they have settled in at The Fed.

Brandina Musonda, originally from Zambia, has been working at The Fed for a little over four months. “It’s lovely to be here in Manchester,” she says. “It’s a beautiful city, and the welcome I was given at The Fed by staff was amazing. I am enjoying my work, and the staff and management are all so helpful and supportive.

“My motivation to become a nurse began twelve years ago, with the birth of my son. He had talipes on one of his feet, and through his treatment I saw the incredible way the nurses cared for him - but also for me as a mother. After two years, I applied to nursing college – and here I am!

“My son, my mother and my four siblings still live in Zambia – but my journey to nursing started with my family.”

That journey to The Fed came via Zambia, and then Northern Ireland, before ending up in Manchester. “I love listening to the BBC news, and one day they were talking about the huge nursing shortage in the UK. After looking at the requirements to become a nurse in the UK, I secured a job in Ireland and from there relocated to England.

“I love working here – every day I learn new things and I am so proud for putting a smile on the faces of our residents, and making them feel special.”

Chipo Mapondera, a nurse on our Simon Jenkins Nursing Unit, also has a family story tied into the origins of her nursing aspirations.

“Becoming a nurse was actually to fulfil my dad’s dream at first,” she says. “He wanted me to become a nurse from when I was very young – but since then, nursing has become a second life to me. I developed a real passion for the health care sector as soon as I started nursing school.

“I came to the UK in July 2019 from Zimbabwe, and worked in Bristol in a care home. I was there for three months before relocating to the north of England, where I joined The Fed in October.

“I have two lovely kids and a loving husband still in

Zimbabwe, and I am looking forward to completing the required documentation – with The Fed’s assistance – to begin processing their immigration soon.

“The opportunity to come to the UK arose from being inspired by testimonials of my work colleagues who had already arrived here. A friend of mine referred me to a recruiting agency, which in turn led me to this amazing job.

“I fell in love with the scenery the very first time I set eyes on it, and The Fed family has been nothing short of amazing.

“The SJU is a very special unit – the staff here and across The Fed as a whole have made me feel at home straight away and confident in my abilities to deliver care to our lovely residents.

Also from Zimbabwe, Charles Ndanga had always dreamed of being involved in the medical profession.

“Initially, I wanted to be a doctor,” he says, “but after doing some research I ended up becoming a nurse. I have always wanted to help the sick for as long as I can remember.

“Before moving to England, I was a nurse back home in Zimbabwe - where my wife and three boys live – when Ronan (from Health Conex Agency) introduced me to The Fed.

“I feel very fortunate to have come here – Manchester is a lovely city. The Fed to me is a second home; people are very friendly and I have been welcomed with open arms into the community.”

Beginning just a few weeks ago, Charles found the initial transition challenging, but soon settled into a familiar routine.

“Having only joined The Fed in December, at first it was rather difficult to familiarise myself with the different nursing system,” he says, “but I quickly found my way through, with the support of my mentors, colleagues and managers.

“For that, I want to thank them all.”



Brandina
Musonda



Chipo
Mapondera



Charles Tinavapi
Ndanga



Fundraising Blitz Brings in £72,000!

There's been hardly time to breath in between Fed events over the last few months.

Our Fundraising team have been working around the clock to create exciting and attractive events which help to sustain the essential services we provide.

In November, our sell-out ladies' lunch attracted 330 guests to the Hilton Suite in Prestwich, raising more than £32,000.

Guest speaker, Maureen Lipman - one of the UK's most prolific writers, actors and comedians who currently stars in 'Corrie' as Evelyn Plummer – wowed the crowd with a hilarious potted history of her career in showbiz.

Also in November, our much-anticipated FedEx committee held their inaugural fundraiser in London, with a hilarious night of Blingo Bingo. The ex-pat group aims to link up Manchester-born young adults, now living in the capital, who want to remain connected and supportive of their home city.

More than 160 Mancunians hit Camden Market, raising over £5,000 for The Fed.

The ten strong FedEx committee is chaired by Chloe Adlestone, whose father Mark Adlestone OBE DL, is a trustee of The Fed, having previously been Chairman for ten years up until November 2018.

Following the event, Chloe said: "The committee and I are absolutely overwhelmed with the support we received on the evening. We couldn't have asked for a

better kick off for our new venture and are so excited to keep planning more fundraising events for the Mancunian community in London!"

Chloe is joined on the committee by her sister Tara Bloom and husband Rafi along with Elise Bloom, Millie Braslavsky, Illana Freeman, Harvey Kaye, Michael Oster, Tash Maskill and Hannah Solomons.

Rounding off the busy month we held a Business Breakfast with Shai Weiss, CEO of Virgin Atlantic, Richard Branson's right-hand man. He delighted an early-morning, 120-strong crowd with his tales from behind the scenes of the global brand, and emphasised the importance of Manchester to the international carrier, which drew up its 'Win in Manchester' plan three years ago to provide services to the local community.

The event, held at Manchester Hall and catered by Celia Clyne, raised more than £25,000.

Ring in the New Year, the Central Café at Heathlands Village was the venue for The Fed's Whisky & Cholent Night in January.

Presented by Ben Burrows, representing independent bottlers and distributors Gordon & McPhail, the evening - which attracted an audience of more than 80 - raised over £3,000 towards The Fed's essential services.

Five locally-produced cholents were also served throughout the night, culminating in a well-fed, if slightly woozy crowd by the night's close!



Training Opportunities

Below are a brief selection of training courses available in February and March. For full details, or to sign up for any training sessions, please contact Alison or Kelly in the Training Department!

All training will take place in the 3rd floor training room, except Moving & Handling Observations (18 March) which will take place in staff's own work areas.

February

Emergency First Aid at Work
11 Feb - 9.00am - 4.00pm

Moving & Handling of People
12 Feb - 9.00am - 4.00pm

M&H of Objects (Observations)
18 Feb - 10.00am - 3.00pm

Safeguarding Adults & Children
20 Feb - 10.00am - 3.00pm

Jewels in Dementia
25 Feb - 10.00am - 3.30pm

Health & Safety in Care Homes
27 Feb - 9.30am - 4.00pm

March

Elsie & Tom
2 March - 10.00am - 3.00pm

Positive Behavioural Support
4 March - 10.00am - 3.00pm

Emergency First Aid at Work
10 March - 9.00am - 4.00pm

Moving & Handling of People
11 March - 9.00am - 4.00pm

Mental Capacity Act &
Deprivation of Liberty
23 March - 9.30am - 12.30pm

Mental Capacity Act &
Deprivation of Liberty
23 March - 1.30pm - 4.30pm

Positive Behavioural Support
25 March - 10.00am - 3.00pm

Safeguarding Adults & Children
27 March - 10.00am - 3.00pm

End of Life Care
31 March - 10.00am - 3.00pm

You said, we listened...

Following on from the staff consultation held in late 2019, the Senior Management Team listened to the feedback given by staff members, and made decisions based on this to adjust their future planning.

You said, we listened!

Here is a list of some of the most important take-aways:

Annual Leave & Sell Back of Annual Leave

- The Sell Back of Annual Leave scheme will remain in place for care and operational staff subject to managers' approval.
- No change to annual leave entitlement for existing staff

- Staff who joined after September 2019 will still get the annual leave but it will be capped at 35 days

Occupational sick pay

- There will be no change to occupational sick pay entitlements

Care staff pay structure

- QCF bands 2 & 3 will be combined and paid at the same rate currently £8.40p/hour

Zero absence bonus

- There will still be a draw for zero absence with a first prize of £250 and runner up prizes of £100 plus a Duvet Day for all qualifying staff



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Any questions? Speak to HR

Faces from our Festive Lunch

Our Festive Lunch in December was a great celebration of our workforce, with Managers and Directors turning out in force to serve a delicious meal prepared by our catering team to The Fed's staff.

CEO Mark Cunningham presented a number of long-service awards: Karen Maudsley and Andrea

Allinson for 20 years' service, and Elaine Moss for 15 years' service to The Fed.

In a very special guest appearance, Fed Chairman Bernie Yaffe lent his inimitable vocals to a performance of Sweet Caroline, fronting the brilliant musical performances from John Curley's band – Denton Rock!



Say Hello To Joanne!

Hello my name is Joanne Hodson, and I'm the manager of the Simon Jenkins Nursing Unit.

I'm from Salford and qualified as a registered nurse in 1994 working in all specialities including midwifery and paediatrics.

Later, working as a district nurse for 11 years, I attended university to study teaching and assessing, management and counselling, and to do research.

I did a lot of work with GPs around proactive health promotion, especially for people with long-term health conditions, to avoid emergency hospital admissions.

After time out to have my two beautiful children I became the registered manager of a Jewish care home for eight and half years which introduced me to the Jewish community. I loved every minute of it.

I'm very happy to be working for The Fed at Heathlands Village. It's been lovely to meet the community again and get to know the residents and their families.

Out of work I love to spend quality time with my children - Evan, a keen footballer for Salford Boys and Esme who's in her final year of school. I'm also a keen musical theatre and karaoke singer and enjoy exercising and practising mindfulness.



Updates From Willow Tree House

Operations, Director Sheila Heywood-Holt, brings us up-to-date on the progress of the development of our second residential dementia care household, Willow Tree House.

"The decor of the new household will be light and airy like that of Beach House and each resident's room will have a differently coloured bright door to help them recognise their own room.

"Outside we intend to have a chicken coup and residents will be able to collect eggs and use them for baking. We also plan to have raised planting beds resembling a small allotment for growing vegetables and fruit.

"The foundations have been laid and, by the time you read this, the floor to what will be the lounge and

dining area, will be in place.

"We've managed to increase the number of bedrooms from 10 to 11 by re-siting the staff dining area, which will be next door to Rev Rosen's office.

"We are currently concentrating our efforts on the bedrooms and central corridor to try and have these ready for Mid-April for Pesach guests and hope that the entire household will be finished for end of April."



Managers Switch Units

Wishing the best of luck to managers who recently switched units!



Sally Williams is now leading the Unit 2 (Hamburger) Care Team.



Ashlea Wyton is now leading the First Floor Residential Care Team.



Angela De Mascia is now leading the Beach House Care Team.



WILL YOU JOIN US? Sunday 24 May

Contact natasha.sarak@thefed.org.uk